



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXI

July 14, 1947

Number 27

## Let's Stay Together

Long before the passage of the Wagner Act, this Company negotiated with its employees or with such representatives as groups of its employees chose to speak for them. The Taft-Hartley Bill in no way affects this long-publicized policy of the Company.

Long before we had a contract with any union, the Company published and distributed to all employees its "Challenge Privilege" which set up an orderly procedure for taking grievances to Top Management if necessary. We firmly believe that the only cure for a grievance, whether imaginary or real, is to discuss it across the table.

There is a move on foot to split off certain groups of employees from the present bargaining unit and to set these groups up as separate bargaining units. The Management believes that, if successful, this move will lead to discord among employees, and that it will help no one.

While the Management will negotiate with any representative certified by the National Labor Relations Board to represent all the Company's employees, or groups of employees, it sincerely hopes that the bargaining unit will remain intact. Whether the present international union or some other union represents the Company's employees, let's have just one bargaining unit and one contract.

## Big Scovill Carnival Starts July 28

Week-Long Event To Feature Numerous Booths, Rides, Aerial Act

For Scovillite families and their friends from six to sixty-six, there'll be fun aplenty when the Bowling Fund Carnival makes its debut July 28 at the Scovill Meriden Road Area. With the admission fee set at a modest ten cents, children free, the headline event will be the aerial performances of the European artists, Kurtzo and Kurtz.

Twelve booths, covering novelty contests, prize games, and refreshments will be dispersed throughout the grounds. Three rides will be there for all—a ferris wheel, merry-go-round, and a snake-like thriller. Employees from all Scovill groups have

been taking a hand in the planning of the stellar event and all equipment and prizes will be of high quality. The event was planned to meet the approval of the entire family.

The feature aerial act will be staged every evening and on Saturday, August 2, a matinee performance will be given. Al Kurtzo and Margaret Kurtz have appeared at many of the nation's leading fairs and exhibitions, given thrilling shows from start to finish.

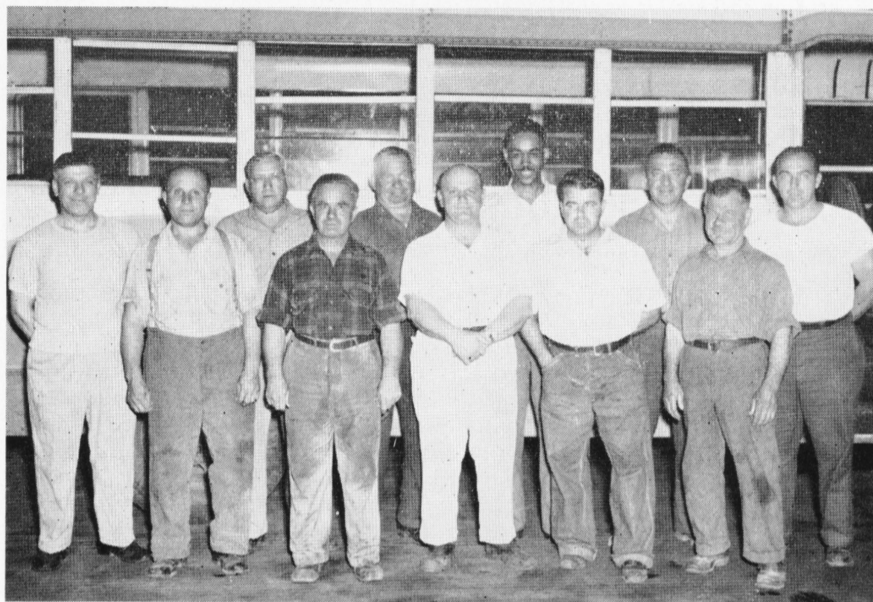
The proceeds of the Carnival will go into the fund for the new bowling alleys. Plan to take the entire family out to the show at least once.

## Vacation Days



You can almost hear an audible crack of horsehide on wood, hear, "It's a bit, Jim, run!", then remember back when vacation days brought a new lease on life. Hasn't changed much, has it? Only thing was, supervised playgrounds were scarce, and you wagered your life every vacation day playing in the streets. It's good to re-live those memories in our children's actions, know they're safe when they keep their vacation activities confined to a supervised play area.

## Their Efforts Rewarded



For their feat of driving Scovill vehicles five full years without a single accident, 11 Transportation Department drivers were recently presented inscribed plaques as a reward. Left to right are drivers Joseph Parziale, Antonio Fami-ghetti, Nicola Doria, Joseph Larrow, Fred Samuelson, Antonio Ranaudo, Milton Wyrick, Jr., Gabriel Ciasullo, Michael Testa, Simplicio Polci and Arthur Wallinger. Vice-President Mark L. Sperry presented the awards.

## C. A. DuBois Heads Leading Industrial Meet

Two well-known Scovillites will play leading roles July 23 through July 26 when nearly 700 industrial leaders from many parts of the country meet at Lake George, New York, for the annual Silver Bay Industrial Conference.

C. Arthur DuBois, Executive Secretary of the Scovill Training Committee, is heading the entire four-day conference as chairman and Vice-President Alan C. Curtiss will address a sectional conference on July 25, speaking on "Keeping Employees Informed on Company Facts and Figures."

Other Scovillites attending the meeting, which will cover industrial and employee relations and many other pertinent topics, are Scovill Labor Relations Administrator Edwin C.

Bradley and Employment Manager J. Nelson Bridges.

The Conference, which is held yearly, will find almost all of the nation's leading men of industry from east of the Mississippi represented and others from scattered portions of the country.



C. Arthur DuBois

## Three Retire From Active Service

After having been with the Company continuously since May 6, 1893—54 years, NELLIE ROBERTS of Button Packing has been placed on the retirement list. Working as a bench inspector at the time of her retirement, Nellie has set a record hard to meet—never having missed a day's work, for which she received nothing but praise from her Foreman Patrick Wallace.

Having spent all of her Scovill years in the same department, Nellie was classified as a "very steady, conscientious worker" by Mr. Wallace.

Born in Arden, New York, Nellie has lived in Waterbury for many years. She now lives on Camp Street with her sister Agnes, also of Button Packing.

(Continued on Page 8, Col. 3)

## Champion Typist Gives Scovill Demonstration

Typing at the rate of 157 words-per-minute with effortless ease before a gathering of Scovill stenographers and department heads July 10 in the Purchasing Office, the World's champion typist Miss Stella Pajunas proved her title's coverage, stated, "Anyone can type speedily if they use correct posture, relaxed fingers and do away with lost motions."

Holder of all four world's championships and now representing a type-writer concern, she cut stencils, typed two dozen carbon copies at once, sped through intricately-worded texts with the keyboard covered.

## Gleanings Around The Plant

By Russ Hickman

JOSEPH LEPO, North Rolling Mill, thinks that the best story he heard while in the Pacific was the following:

Just after Pearl Harbor, an American businessman in San Francisco became somewhat worried since his household servants were all Japanese. He was reasonably sure of their integrity, but he decided to summon his Jap valet and question him. "Cato," he said, "If the Japanese were to invade San Francisco, you wouldn't stab me in the back, would you?" "Oh, no," said the valet, "that's gardener's job. Me set house on fire."

A man whom GEORGE BOUFFARD, Transportation, was driving on a rainy day kept on shaking his head. GEORGE couldn't understand it until he discovered the guy had his nose caught in the windshield wiper!

"Now that Sunday school is over, tell me from what you have learned which parable you like best" said the teacher. So, with vacation days before him, the small boy answered, "the one about the multitude that loafs and fishes."

JIMMY GIBBONS, the Wire Mill philosopher, comes out with "Shore, and now we have a sales tax to add to the high cost of living. About the only thing that comes down these days is the rain and even that soaks you."

### Safety Notes

It is better to lose a minute in avoiding a possible accident than a month in nursing an injury . . . The right clothing, the right tools, the right precautions and the right attitude mean a job done the right way—the safe way . . . Safety men say that most auto accidents occur on Saturdays and Sundays. It's a great life if you don't weekend!

While sitting down in a subterranean office admiring his newly laid floor during a heavy rain storm, LOUIS BOR-OCH, Carpenter's Shop, got up hurriedly and ran for either his rubbers or bathing suit as the water surged up under his feet.

BILL MUNDY, Auditors, knew a good place out in the country, over swamp land, to get evergreens. Trips he took through there in the wet May and June weekends convinced his companion MAURICE CORBETT that if the cloud bursts and deluges continued they should take a canoe in with them so they could get out safely.

One of our June brides had guard interest in her wedding. SHIRLEY PENNELL, Employment Office, was supported by JESS HUDSON at the ceremony and going through New York on the way to a Vermont honeymoon she met and held a sidewalk conversation with EDDIE ROCHE.

VIVIAN MINOR GEORGE, General Manufacturing Office, has had a thrilling time fixing and decorating that house in Middlebury. Paint, paste, shellac and plaster were everywhere. That line about "She can't find her piano, tho' it's large and rather tall. She thinks it's behind the paper she stuck on the wall" is not true.

The Aylward brothers (BILL, Inside Truckers, and BOB, Building 112 Tool Room) carry fraternity into their fishing activities. They keep their lines floating close to each others. A fish on the end of either tangles them up in rare form. The latest was to find BILL's line and BOB's hook in the fishes mouth when it was boated. Hooks count so BOB won.

Nearing their destination, the air stewardess called out, "Will all the passengers please fasten their belts before we land." ART ROGERS, A.S. and Sales, replied, "I'm sorry, miss, but I wear suspenders."

## Cheered On To The Big Step



Just before his marriage on June 20 to Irene Creel, formerly of Fuse Assembly, Hugh Swainbank of the Oakville Planning Department was treated to a dinner at Borrelli's and presented a purse by former associates from East Planning. Pictured from left to right are Bill Shea, Alice Dillon, Mary Renna, Harry Shewbridge, Hugh Swainbank, Julia Updyke, Charles Healey, Ned Wolff, John Carolan and George Clark. Married in Vermont, they'll live in Middlebury.

## Out Of The Files



It was roses for the ladies, asters for the men 31 years ago August 12 and these young ladies had the task of passing them out to 7,500 Scovillites gathered at a "Get-Together Day" at Reidville. There were plenty of prizes for contest winners like rugs, an automatic revolver, suit cases, carving sets and "heaviest woman employee present to receive her weight in flour."

## Several Contests On Gun Club's Schedule

### First Competition For Members Set For July 19

Big fishing events headline the Rod and Gun Club's schedule this summer. On Saturday, July 19, the first contest of the year for members only will test of the year for members only will be held at Woodtick. In the contest which starts at 8 A.M. and closes at 6 P.M., \$54 dollars in cash prizes will be divided amongst the day's lucky anglers.

The prizes will be awarded for the largest fish caught in six classes, including pickerel, perch, black bass, calico bass, trout and bullhead. The charges in the contest include the twenty-five cent fee for a fishing per-

mit and the same amount for a place in a boat.

As it is expected that there will be a large number of entrants, and with only 14 boats available, competitors will have to register in groups of three. Names must be in to Secretary Charles Rietdyke, General Foreman's Office, not later than Tuesday, July 15. Drawing for the boats will take place in the indoor rifle range Thursday, July 17 at 7 P.M.

At this drawing, a special meeting will be held to discuss plans for a proposed Field Day and Clambake to be held on Saturday, August 23.

The next contest on the Gun Club's agenda is the Reeves Competition to be held on August 2 and 16 and September 6 and 20, all Saturdays.

Details will be released later.

## Within Our Gates

By Jack Driscoll

JOE KENNY of Casting has a new idea—he says that if you drop some perfume into a bottle of ink, you'll get a scent of perfume when the letter you've used the ink to write is opened. That will be a scent inside and three cents outside.

EDDIE LaRUE, Plating, has a cousin who is a doctor out in the California oil fields. I suppose he wants to make the oil "well."

In a book store down town, a book title reads, "New Homes" only \$1.25. Well, I'll take two homes!

DICK MARCO says he'll never butt in anymore family troubles. He walked in trying to sell something at the wrong time and got hit with a "flying saucer." New slogan now in the making: "Tenants are giving landlords two weeks to move."

BILL DUNCAN received a lot of mosquito bites down at the beach. He claims they circle around and drop a flare then launch their torpedo as a suicide squad.

DANNY MERCER of the East Mill says prices are so high in New York night clubs that the waiters are tipping the customers.

Congratulations to the Trim and Knurl team members for taking a swell picture in their new uniforms.

Glad to hear that RALPH CONNELLY is getting along all right; also JOAN HORAN. They are both in Trim and Knurl.

Thanks for the swell cards received from all my vacationing friends. Glad ye had a good time!

You should see the tan on DICK CARLYLE of the East Mill. He looks like a commodore in the Ethiopian navy.

Some fellows were arguing about which country has the tallest buildings. My good friend RUSS HICKMAN says, "In England there is a building so high you have to lay on your stomach to let the moon pass."

## Rod Mill Topics

By Thomas Lompert

Most of the folks here had some special place in mind to spend their vacations. Here are a few names and places:

PATSY BARBINA absorbed some vitamin D at Virginia Beach.

HENRY BISAILLON, GEORGE GAUMOND and EGIDE DUMONT were all Canada bound—each in his separate way.

TOMMY RYEAL played the ponies at Narragansett Park and, brother, is his face red! (from sunburn, of course).

WALTER HAYRE said that all he wants to do is rest after seeing the sights in New York City. He said he never realized he could wear his soles so thin in a day.

LENA PAGNONI went to Rye Beach, attended the parade of "the bodies."

QUARTILO PAOLONI was up in Boston to show the beantowners how the game of bocci should be played.

JENNIE BISINSKI, Cafeteria, modeled her new bathing suit at Walnut Beach. HAROLD SULLIVAN took in the scenery at the White Mountains.

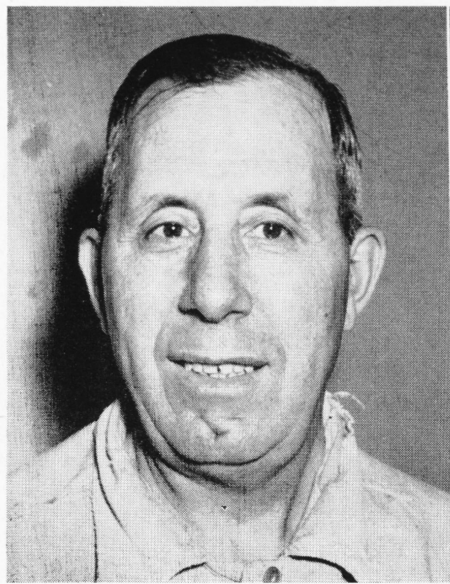
ELLA LAYNE, bragging that she helped put the new roof on her summer cottage at Lake Zoar, showed blisters to prove it.

JACK CAMPOLI went to the big city to root for his beloved Yanks.

MAYBELLE ATKINSON was in Madison and Lake George. MAY said she had a fine time but didn't get much sleep. Some night prowler kept hooting in her window.

CECILIA PALDAUF went to Springfield, New Jersey, spent an evening fighting those New Jersey mosquitoes during an outdoor movie.

## Seven Receive Gold Pins Marking Continuous Service Of 25 Years



*Andrew Clermonte*

A member of the Chucking Department, ANDREW CLERMONTÉ, received his gold pin recently, marking 25 years of continuous service with the Company.

Born in Avigliano, Italy, Mr. Clermonte arrived in the United States in 1911, coming over to live with his grandfather who had settled in Waterbury. Living here ever since, Mr. Clermonte started his Scovill career back in 1916 in the Buff Room. His continuous service record starts in 1922, however, and he now works as a hand sewing machine operator in the Chucking Department.

Married, Mr. Clermonte has no children. He and his wife recently celebrated their twenty-fifth wedding anniversary—spent a few days in New York seeing a few shows and ball games, one of Mr. Clermonte's favorite pastimes. Although he doesn't participate in his department's softball games, Mr. Clermonte frequently goes out just to watch and cheer them on.

Completing 25 years of continuous Scovill service on July 12 is WILLIAM HEBERT, now working in the Repair Department. With 25 years service behind him, Mr. Hebert has held many jobs during his years of service with the Company. First hired in 1911 in the Transportation Department, he later worked in the Rivet Room as a floorman, in Assembly as a bench



*William H. Hebert*

hand, in the Lacquer Room, and in 1933 was transferred to the Repair Room where he now works as a group leader of scrap sorters.

Now living on Tracy Avenue, Mr. Hebert was born in Fall River, Massachusetts, came to Waterbury to live in 1901. Tommy Hebert, Bill's son, who formerly worked in The Bulletin Office has quite a talent for drawing of which his father is rather proud.

When he has nothing more important to do, Mr. Hebert enjoys frequent rides around the countryside and taking care of his small flower garden.

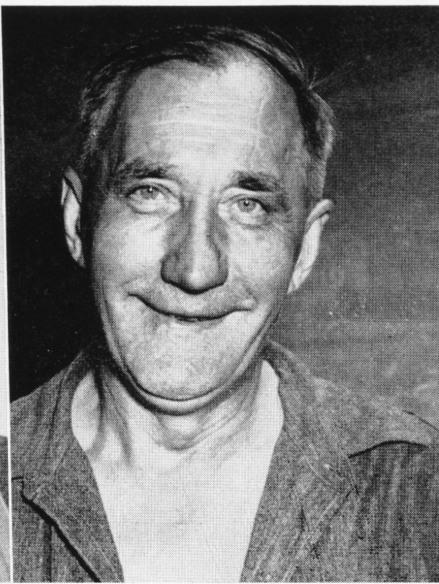
Working as a jitney operator in the North Mill is WILLIAM ABLAZEY who completed 25 years of continuous service with Scovill on July 5. First hired by the Company in 1917, five years after he arrived in this country from his native land of Russia, Bill has worked in the Casting Shop as a utility man, in the North Mill as an annealer's helper, as a rolls helper and now in his present capacity.

Born in Minsk, Russia, Bill became an American citizen in 1940. He has raised three children here, two sons and one daughter. His daughter, Elma, served as an army nurse during the war.

Bill, whose continuous service record starts in 1922, likes fishing and gardening as his way of using up out-of-work hours. He lives on Easton Avenue, city.

Lithuanian born JOSEPH KWARACEIUS, who works in the Blanking Room as a toolsetter, finished 25 years of continuous Scovill service on July 5.

Arriving in this country from Lithuania in 1913, Mr. Kwaraceius came to Waterbury soon after. First starting to work for the Company in 1915, Joe left in 1918 and worked on and



*William Ablazey*

off until 1922 from which year his continuous service record starts.

Interested in music, Joe plays the violin and has taught his eldest son to play. Joe claims that his whole family is musical. Although still of school age, Laurence, his second son, shows promise of turning into an excellent singer, of which Joe is quite proud. Joe's youngest child, Joyce, is six years old.

Although he has three sisters and three brothers still in his native land, Joe has no plans of returning. He has made his home in Oakville since 1930 when he bought his own home on Colonial Street.

MRS. ANNA EGAN of the Lacquer Room recently rounded out twenty-five years of continuous service with Scovill and was scheduled to receive her gold service pin on July 8.

Although she has spent all of her 25 consecutive years with the Company in the Lacquer Room, Mrs. Egan worked previous to 1922 in other parts of the Plant and still recalls her days with the Matthew and Willard branch where she worked as a young girl.

Anna, who was born and raised in the city, says that in the past she devoted most of her out-of-work hours to raising her family of four children, all of whom are now married. Now she spends a lot of her spare time visiting them. With the exception of one of her sons, William, who has made the navy his career, all of Anna's children at one time worked for the Company as did her brother-in-law, Jim Egan, now retired.

Anna says that after all the years she has spent with Scovill she now thinks of it as her second home. Working as a stringer in the Lacquer Room, she now lives on Giles Street.



*Joseph Kwaraceius*

As of July 10, MR. ARMAND T. WOLFF, Planning Office, completed a quarter of a century of service with Scovill. He follows in the footsteps of many other family members — his father, "Captain" Alfred Wolff, having over 50 years service; his uncle Adrien Wolff, 65 years; another uncle, Lucien Wolff, well over 50 years; and two brothers, Joe, Foreman of Estimating, and Ed, Superintendent of Engineering and Development in the Casting Shop, also holding long service records. Armand is now working as Director of Work Simplification in the Planning Office, a position he has held since 1942.

Starting his Scovill career in the Tool Room as an apprentice, later as an estimator and rate setter, Mr. Wolff's present duties entail, for the most part, coping with problems on increasing production. The recent purchaser of a home in Cheshire, Mr. Wolff was born and raised in Waterbury, has raised eight children himself.

A golf player in the past, Mr. Wolff now spends a lot of his spare hours working in the garden of his new home.

### *E. Royal Duchesne*

To many youths in the early 20's, the end of high school days meant either college or work and the "learning of a trade." ROY DUCHESNE chose the latter a few days after graduation from high school, completed the Scovill toolmaking course in four years, added three of advanced training and wound up by completing 18 months special training on button attaching equipment. On June 23, Roy completed his 25th year with Scovill in the role of a button and fastener salesman. From the beginning to the present, Roy's career has shown itself to be one of the best possible application of "learning a trade."

His natural aptitude with machines led him to the New York Sales Office in 1929 as a service engineer. There, under Dana Farrar, he developed sales interests and was given some accounts of his own. In recognition of his ability to handle these dual activities, Roy was moved to Baltimore in 1939 where he now works close in hand with Button and Fastener Division customers in Maryland, Delaware, both Virginias and western Pennsylvania. Roy states the help and cooperation given him by his customers has made his work most interesting and pleasant.

He believes Baltimore is a good place to live and, to prove this, recently bought a home there where he spends non-travelling moments landscaping his grounds and in general "putting about."

### **Keep Salt Intake Equal To Salt Sweated Away**

The body must have salt if it is to maintain a healthful condition. There's no getting around it. With warm weather now here, the salt loss through perspiration is greater than that supplied through food. The loss must be made up. How? By taking salt tablets, handy at the water fountains in most parts of the Plant.

Last year numerous Scovillites were obliged to lose time because of heat fatigue or heat cramps — direct result of salt lack, for when the salt loss is greater than intake, something must give.

Salt tablets should not be taken on an empty stomach or a gastric upset will take place. The habit of taking tablets should be formed by drinking plenty of water, then tablets at varying intervals during the day. Mill employees should take from six to eight daily while office workers can get along with two or three daily in hot perspiring weather. Once the "habit" is formed, there is little danger of "heat fag" or lack of salt cramps.

Persons in poor health, previous heat sufferers and unacclimated persons should definitely take them.



*Anna Egan*



*Armand T. Wolff*



# THE BULLETIN



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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXI

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Number 27

## That Time Is Here

During the past year almost all manufacturers occupying a competitive position in business have voiced, "We must increase efficiency, reduce waste. The sellers' market is rapidly disappearing." Today that is a truth. Competition has taken over.

Just a short while ago, to illustrate the point, one salesman of a much-demanded household item said to a group of fellow businessmen, "Why, just a few months ago on my last trip 'round," he mused, "this fellow begged me on bended knees to let him have six dozen. This trip I had a hard time getting him to take six. And to top it, I had to wait over an hour in his office for him."

To some, it may seem to be a depression or recession but it's far from that. Too many things are needed in daily life. It is because many stores and concerns are keeping inventories low, afraid to be caught with "loads" of high-priced goods. They and their customers believe that competition is going to force down prices.

Again, there are going to be some bankruptcies and dissolutions. Enterprises operating on too little capital and reserve or with too little experience will be tightly squeezed. Only those who can run efficiently will stay above water. Scovill has the reserve and experience to stay above water but increasing wastes and inefficiencies which cannot be put on paper are a growing concern. They threaten to drag down business. They must be cleaned up if Scovill is to operate on a profit basis rather than at a loss.

Wastes are like a progressive disease, like cancers which keep on growing. When too many people take too much time for an added cup of coffee in the cafeterias or too many smoking periods, their cost in producing an item goes up. Standing by a timeclock long before the workday is done shows poor budgeting of a person's time. Untidy housekeeping in all departments accumulates wastes — seen as higher production cost in the ledger.

Scovill has managed well in the past 145 years because employees have willingly buckled down to see that the concern kept above the competitive waves. Over 35,000 people are directly affected by Scovill. If the inefficiencies and wastes are cut out, all benefit. If they grow and push productions costs upward, all suffer. Efficiency must rule.

## Button Tool News

By Mary and Frances

We want to extend our very deepest sympathy to JEAN MARGUARD on his loss. His wife recently passed away.

Best wishes go to JOHN KARBUS, ROY CONRAD, CLARENCE FORD and JAKE TRECIOKAS who celebrated their birthdays on July 4th, 9th, 13th and 15th respectively.

Congratulations to PAUL PROULX who recently graduated from his apprenticeship.

MARY MURPHY became an aunt once again when her brother JIM's wife had a son recently.

Vacation is over and all the boys look as though the week off did them a lot of good.

Best of luck to CHARLIE PERRIELLO who has been transferred to the Chicago Office.

## Trim And Knurl

By Madeline and Betty

Back from our week's vacation, we hope everybody had a very enjoyable time. Still out enjoying vacations are DONALD SPELLMAN, ARTHUR PICKARD, ROBERT CURRIE, ROSAIRE MICHAUD and LORETTA LEMIEUX.

We welcome back JOAN HORAN after eight weeks sick leave. She returned in time to celebrate her birthday with us on the 8th of July.

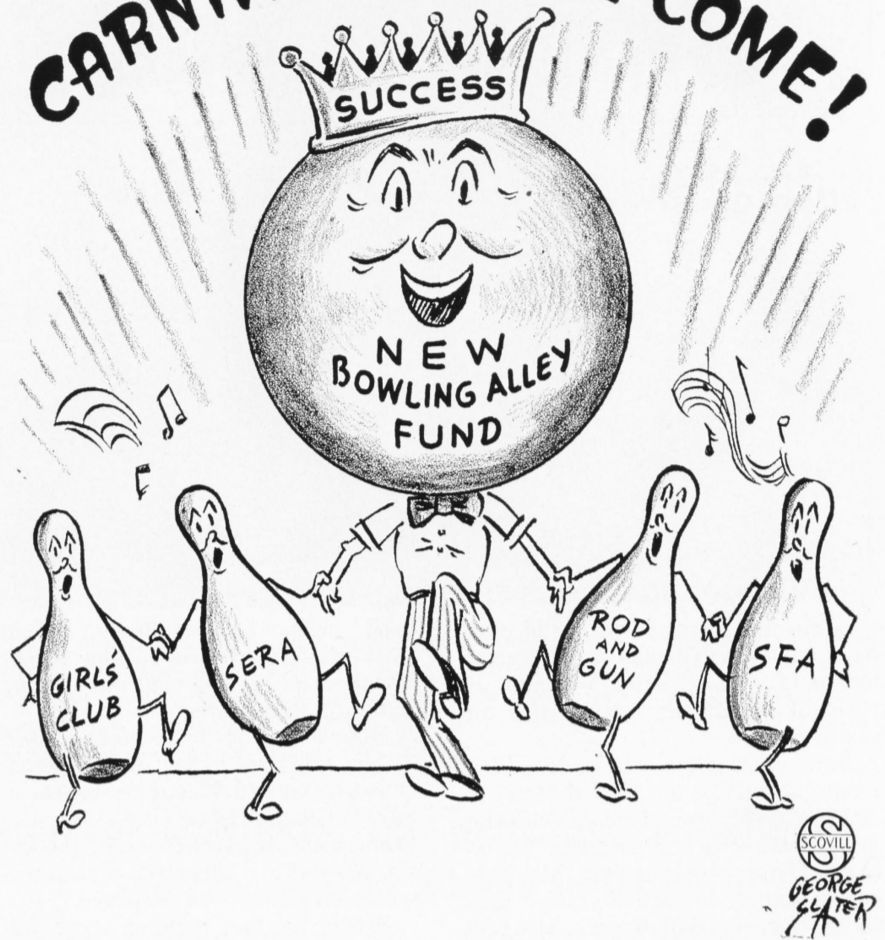
PHILAMENA LARIVIERE and her husband enjoyed an airplane trip at Bethany.

The "Tigers" behind the fine pitching of JOHNNY SHIMKEVICH defeated the Casting Shop. Nice going, boys.

We all miss KAY HERR who has been out ill at her home.

Keep in mind the room picnic, folks. It's to be held on August 2nd.

# CARNIVAL, HERE WE COME!



## Some People Learn The "Hard Way"

### Confucius Had Some Good Ideas On How To Attain Wisdom

Confucius said, "By three methods we learn wisdom. First, by reflection, which is the noblest of all; second by imitation, which is the easiest; third, by experience, which is the bitterest."

Bitter experience in the last month convinced a number of our fellow Scovill employees that the right way would have been the safe way as a few pointed examples bring out.

Heavy metal was piled on flimsy boards over a tank of acid. The boards broke, parted ways. Up came the splashing metal into the eyes of nearby employees.

A sharp piece of metal pierced through the worn sole of a shoe and sliced its way into an employee's foot.

A machine was improperly "loosened up." It fell apart. It also fell on the operator.

Shinneying up pipes in pure disregard of a nearby ladder led to one employee falling eight feet downward into a rubbish barrel.

Foremen and supervisors are willing and ready to show the correct way of doing the job if it is not known to an employee. Safety instruction books are available for all Scovill jobs listed under "hazardous occupations." They give the story from Confucius' third phase of learning wisdom—the bitter experience of others.

Confucius has the right idea—take time to think—or, in pure Confucius manner, "reflect" upon the way to do a job. Learning by the hard way means experience or "getting hurt."

### THURSDAY

Your eyes are good for a lifetime if you do the right something instead of the wrong something.

## Girls' Club Outing Set For August 10

Planned for Sunday, August 10, is a boat trip and outing at Rye Beach, New York, for all Girls' Club members, members of their families, and friends. At a cost of \$4.50 per person round trip, half fare for children under 12 years, a two and a half hour sail each way and three hours to sun, bathe and relax at the beach are promised to all.

All those planning to attend are asked to submit their names and money by Wednesday, July 30th, at the latest. Tickets and further information can be obtained by contacting the following members of the Entertainment Committee: Joan Cosgriff, Drug and Cosmetic Sales; Louise Longo, Central Time Office; Lucy Guarrera, Drug and Cosmetic Sales; Madelyn Dubauskas, Cost Office.

## Seven Months Old



Pictured in the above photo is Walter Rowe's baby son, William Walter, who was all of seven months old on the 10th of July. Dad is an employee in the Electric Anneal Department.

# SPORTS n Activities

## Softball Roundup

### Button Tool Noses Out Office

The Button Toolers rallied in the 1st, 2nd, 3rd and 5th innings to nose out the Office combine 20 to 9. The score was tied in the 1st half of the 1st—after that, bang! "Stumpy" Mazzarella and "Weeper" Kulmann swung a mean stick for the winners. Ed Daley and "Bud" Moran helped to keep the Office chins up.

### Press 2 Outslugs Waterville B & M

Press No. 2 had its hitting shoes on last week as it handed Waterville B & M its 2nd defeat of the campaign. The score was 13 to 4. Press No. 2 had a big 3rd inning, every member of the team coming to bat. They scored 6 runs. The battery of Genovese and Grzyb formed the winning combination.

### Trim And Knurl Defeats Millwrights

Bill Phelan's "Tigers" whooped it up to hand the lowly Millwrights another defeat. Don Spellman helped to add to the Trim & Knurlers win column with his timely hitting. Although the record of the Millwrights doesn't show them to be champs, they have a good club, nevertheless. Shimkevich and DeLage was the winning battery.

### Trim And Knurl Trims Casting

The "Tigers" continued their hitting spree by downing Casting 11 to 8. Shimkevich, the "Tigers" new hurler, went all the way. Bob Scovill got 3 for 3 to become the hitting hero of the game.

## Personality Of The Week, No. 6

Number (6) of a series honoring Scovillites who have labored earnestly to bring recreation to others.

Either in Scovill or citywide, few can match the earnest efforts of James Littlejohn, not so much as an angler, but as a sportsman interested in bringing outdoor activities to "everybody's door."

Since he entered Scovill in 1923, Scovill sportsmen have benefitted by his inherent ability to organize group activities, his ability to make a fishing or shooting event every bit as competitive and interest gathering as a Sunday ball game.

It was that way long before Jim left his native Scotland. As secretary of the Dairy Angling Club of County Ayrshire, he made his goal the bringing of a love of the outdoors to all possible.

One of the original founders of the Rod and Gun Club, Jim has been its president many times over. Not only have outdoor activities gone well under his hand, but also have his numerous appearances in various churches citywide as a speaker on Robert Burns lore and 17th century Scotland.

Whether it be card playing or outdoor sports, Jim wants to be amongst those enjoying, and not enjoying alone.



## SERA Varsity Downs Chase Cleveland Team

The Chase Brass' Cleveland softball team, journeying to Waterbury's Fulton Park July 1, found itself confronted with smooth, quick thinking Scovill ball handlers, dropped the contest 6-3, satisfied themselves by taking the second half of the double-header.

One of the best softball teams in the country, the Cleveland outfit has been making a tour of the east, taking leading teams in stride, found the Scovillites no easy match. Sparked by the hard hitting of Joe Begnal, West Machine; Bill Rotella, Chucking; Ray Chipman, Tube Mill, and Roy Dunn of Button Eyelet, the SERA varsity piled up the winning points.

Several Cleveland players became after-game guests and enjoyed Woodtick waters via swim suits and fish poles.

A Schrader softball team will visit Scovill on July 26 for a match with the Scovill varsity. The game will start at 2:30.

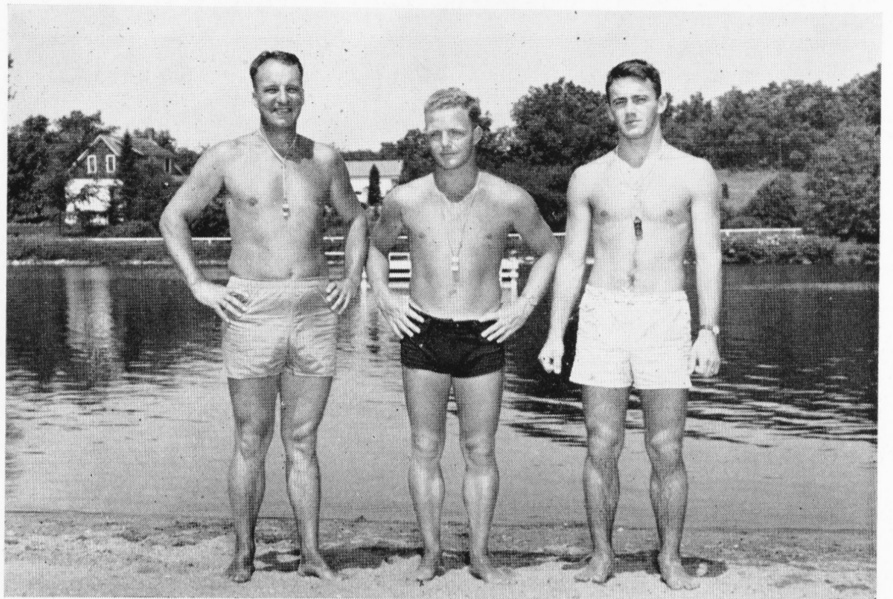
## Tickets Soon On Hand For Yankee-Timers Game

Starting next week, tickets for the forthcoming game between the New York Yankees, at present the leading team in the American League, and the Waterbury Timers will be on hand at the Employee Activities Office.

At a price range of \$2.50 for reserved seats to \$1 for general admission, the tickets will be sold on a first-come, first-serve basis. You can reserve a ticket ahead of time by leaving your name at the office.

The game is scheduled for Thursday, August 7.

## Three Reasons Behind Woodtick's Safety



Three reasons why the Woodtick Swimming Area is one of the safer industrial recreation spots are above—Jack Manberz, Jack Plummer and Dick Hinchey. On guard from morn till night, they've been supervising the beach activities, teaching non-swimmers how easy it is to swim, making the beach a place where mom, pop or the kids can have some fun. The latter two were school swim stars.

## East-West Competition Set For July 19th

### Softball, Bocci, Horseshoes, To Lead Day's Encounters

A repeat performance of last year's highly successful "East-West" competition, backed by heavy employee interest, has reached the formative stage and will be held at the Woodtick Recreation Area on July 19. Selected teams, both male and female, will meet in all-star softball encounters while the men alone will carry the weight in horseshoes, bocci and the tug-of-war. The skeet and rifle ranges will be the scenes of informal matches. Fishing has been excluded from the competition this year.

Offered as a prize will be the Alan C. Curtiss trophy. The West Plant gained the first leg last year, saw their team captains' names engraved on the cup. Permanent possession will go to the team gaining the first three wins. Heading the West Plant bocci team

will be Peter Vellucci while Tony Di-Gioia will captain the East entry. Big Jack O'Keefe is leading the East tug-of-war team and, as yet, no one has been named for the West. In softball, Jack Carrington, SERA varsity coach, will handle the East entry.

George Hubbard and Frank Sabis will head the West-East horseshoe teams respectively.

All desiring to gain a place on any team should contact plant team representatives. Rifle and skeet shooters will find competition on an informal basis.

## July 26 Date Of Plant-Wide Golf Tournament

The SERA Kickers' Handicap golf tournament, company-wide, has been scheduled for Saturday, July 26.

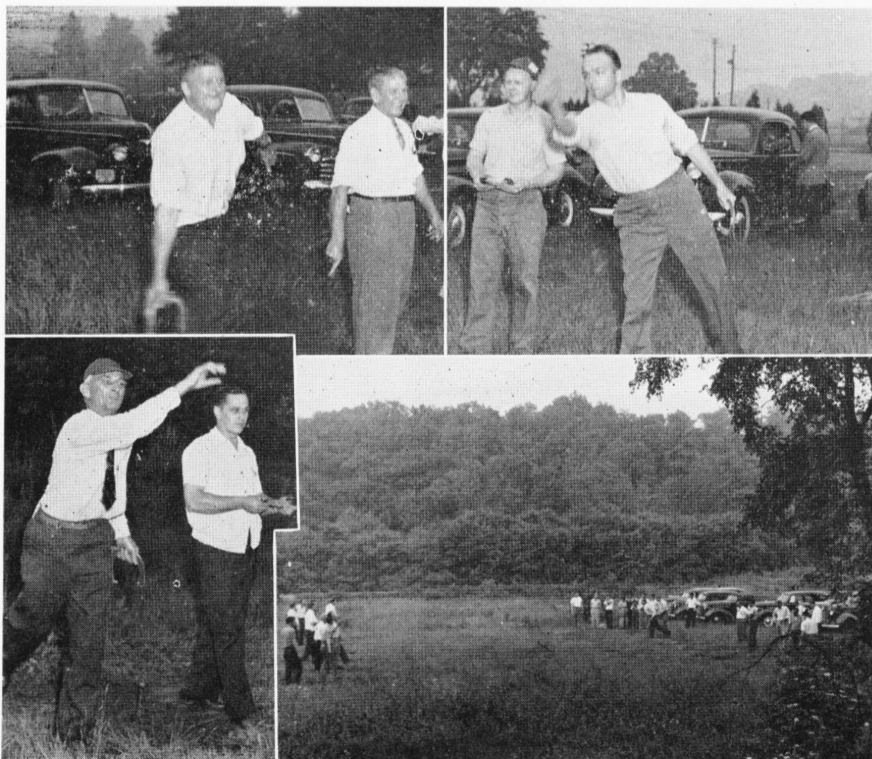
To be held at the Watertown Country Club, the players will start teeing off at 8:30 and 10:30. Cost of refreshments and green's fee will total \$2. Entry blanks are being sent out by the Employee Activities Office, but if you fail to get one, and are interested in playing, call the Office or get in touch with any one of the following committee members: Jim Coffey, Planning; Howard Kraft, Tube Mill; John Fogarty, North Mill Rolls; Ralph Daddio, Draw Benches; Bert Dillon, Tube Mill; Pat Breheny, A.S.M.D.; George Sickles, Mill Production Office; John Corbett, Hot Forge; Tom O'Connell, Extruded-Rod; Frank Sabis, Finishing; Tom Rush, Japan Room; John March, B & F Class Office.

## Fourth Annual Block Dance Set For July 17

The fourth annual block dance, co-sponsored by the Scovill Employee Recreation Association and the Waterbury Park Department, has been scheduled for Thursday, July 17, on Mill Street.

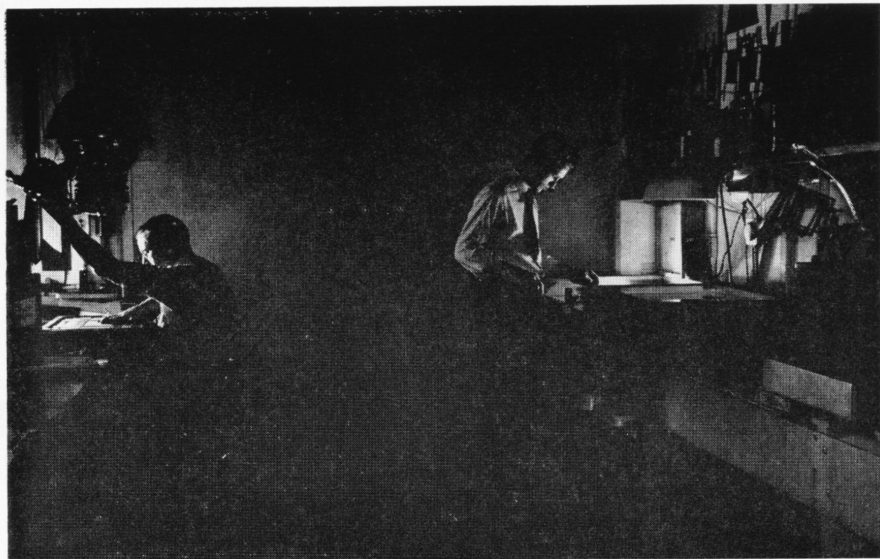
A repeat street-jamming crowd is again expected to attend the event which will find dance music provided by Francis Delfino and his 13-piece orchestra. The dancing will start at 7:30 P.M. and will last until 10:30.

## In There Pitchin'

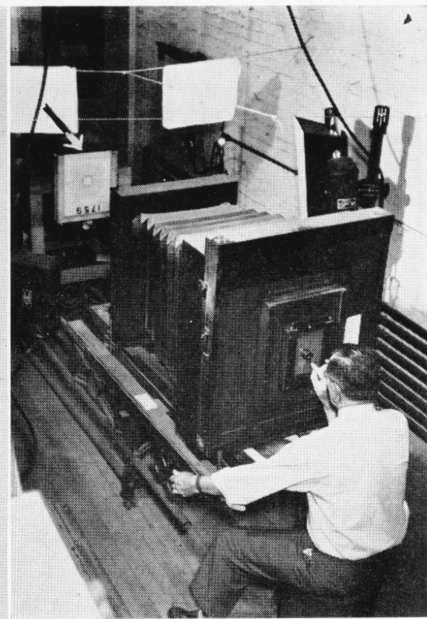
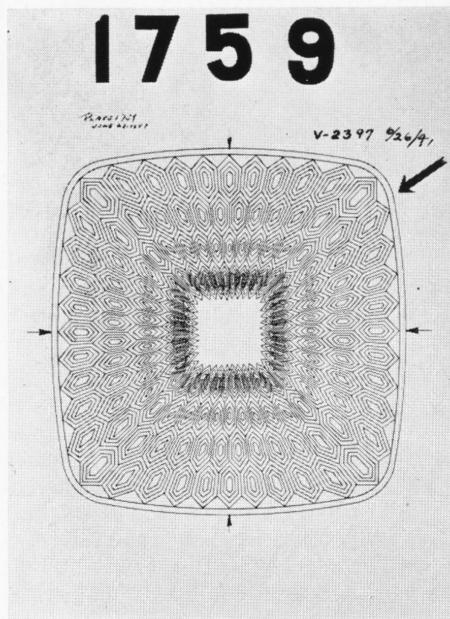


Even though they've lost the first two contests in the city's industrial horseshoe competition, the Scovill lads are gaining accuracy and strength, hope to break into the win column soon. Above, as they lost to the Platt Brothers aggregate, 10-6, are Erving Honyotski, Ex-Rod; Leaman Harvey, Platt Brothers; Harold Doolittle, Platt Brothers, Charles Marcellus, Classification 32; Captain George Hubbard and Frank Kirdzik of Platt Brothers. Erv Honyotski won all four of his matches, while Charlie Marcellus came through with two wins.

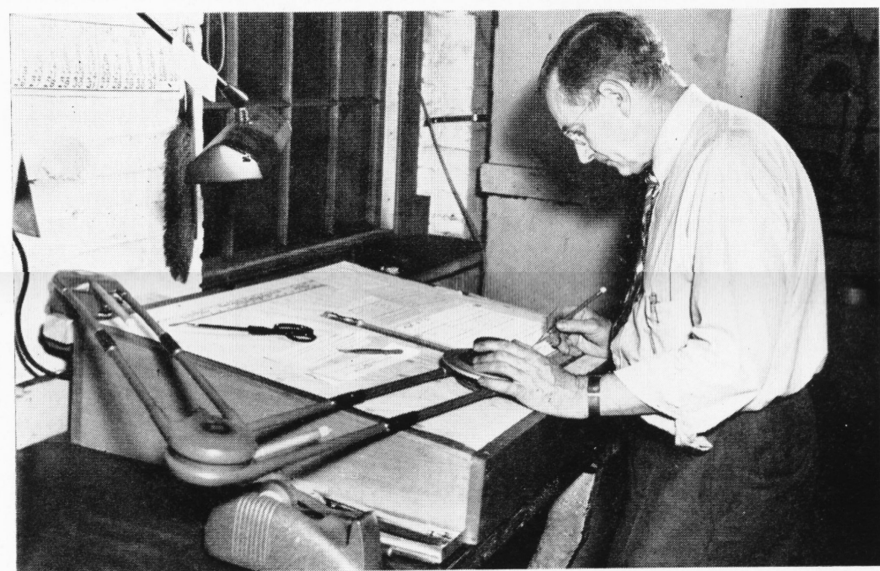
# A Picture Story Of Picture Taking



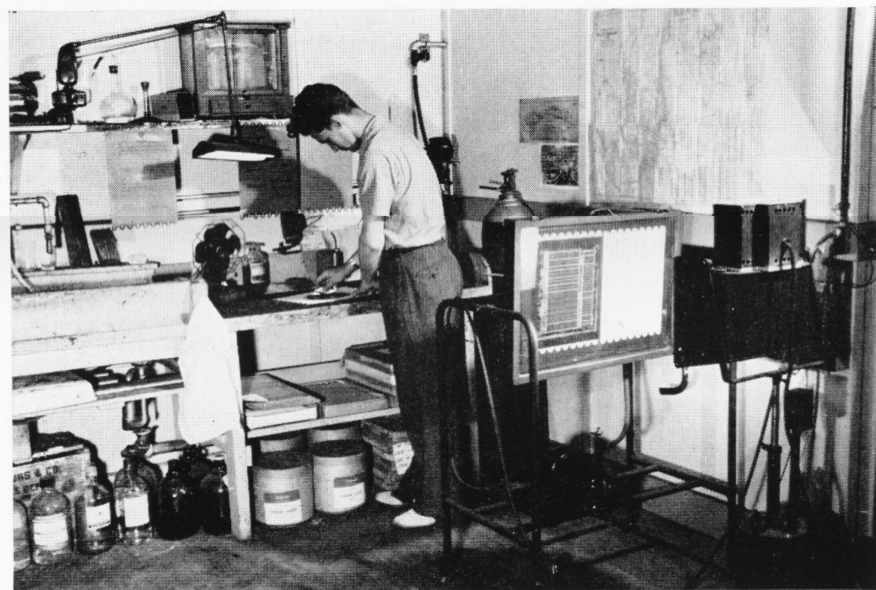
1. Once a picture is snapped, hours are spent under dim red lights—developing, printing, enlarging and cropping—always laboring for the “perfect image.”



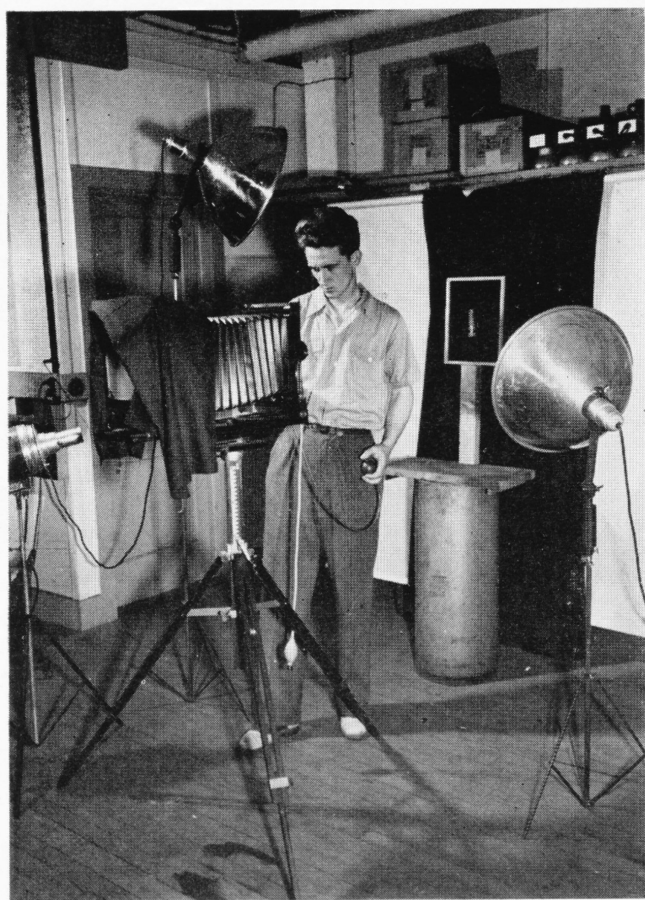
2. Via the “process camera,” the first step in transferring an artist’s design to a model vanity case, lipstick, etc., is done, then sent to a customer for approval.



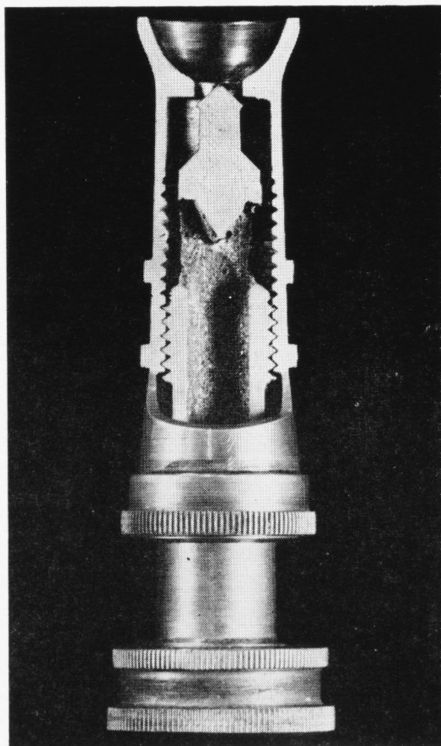
3. Besides pictures, drawings for the 18,000,000 forms Scovill uses yearly start at the Photo Lab’s layout desk. Earle Pierce is checking one prior to its being photographed.



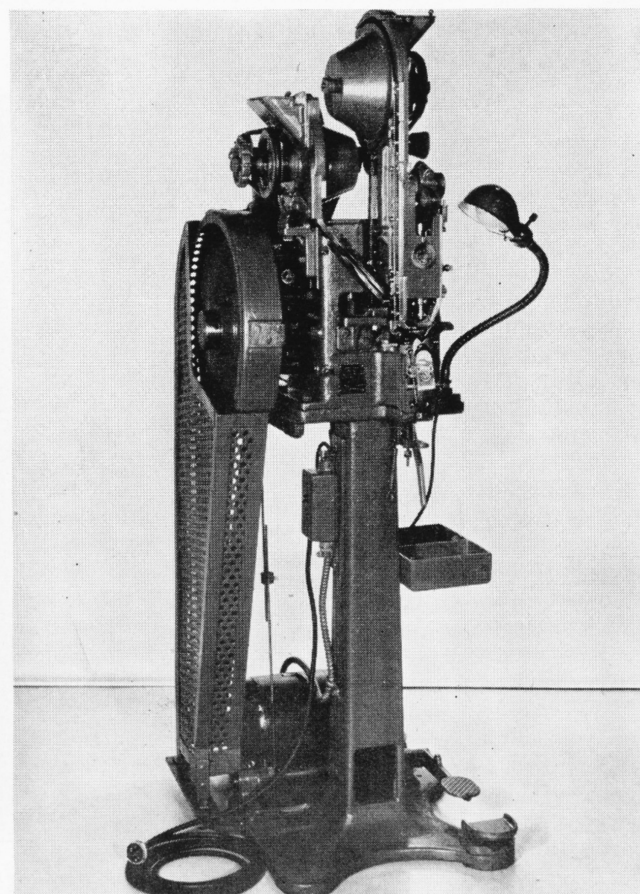
4. From then on, about 24 steps are necessary in making up the “Multilith Plate” before it is ready for printing by the Addressograph Department. Bob Minor is “inking” a plate while another is “burning in.”



5. A “simple” shot for advertising is often far from simple, requiring elaborate setting-up and varied arrays of lights.



6. As was required to get this “simple” shot of a garden hose nozzle.



7. Or this “shadowless” picture of a button machine. It took days of juggling, countless imperfect pictures and constant “trial and error” before the perfect picture was gained.



By Dot Espelin  
Welcome, New Members

Our roster of Girls' Club boosters is still growing. Our newest additions are MARIE BOULANGER, INA CONKLIN, ANGIE PETRUZZI, LENA COCCA, MARGARET PAGANO, MARIE LAPIERRE, HAZEL BACKMAN, LIBBIE CULBERT, MILDRED BUXTON and LIDA WEST, all from Waterville. Also, MARGARET WILCKEN of Assembling who has rejoined after having been away from Scovill for a while, and "AUNT" MARY YANKAUCKAS, our club matron. We of the Main Plant will have to get busy and line up more new members or Waterville will be way ahead of us. We certainly have lots of enthusiasm among our members up there! A most hearty welcome to all you newcomers!

**Wedding Bells**

What, only one wedding to report in this issue! BARBARA MAIER, Transcribing, kept our wedding bells ringing when she became MRS. CAMERON KLOBEDANZ on July 3rd. The newlyweds honeymooned in Atlantic City. Our very best wishes to BARBARA and CAM.

**Stork Wings**

MARGA DARM PHELAN, formerly of the Bulletin Office, became a mama on July 2 when she presented hubby BILL with a baby boy. The newcomer weighed eight pounds and three ounces. Congratulations to the happy parents.

**Vacations**

Vacations are certainly in full swing. SUE GUARRERA, Drug and Cosmetic Sales and JEAN OSTROSKI, Yard Department, are visiting at Hampton Beach, New Hampshire; ELLEN McFARLAND, Button and Fastener Sales, is sunbathing at Laurel Beach; SHIRLEY CONWAY, Mill Production, is taking time out to relax at Bayview; AUNT MARY, club matron, is out in Chicago seeing the sights; ALICE D'AVERSO, Mill Production, is back at work after her week at the beach.

**Birthday Greetings**

Many happy returns to JO LEVENAVICIUS, Waterville, who celebrates her birthday on July 15, and to HELEN CARPENTIER, Waterville, IVY NEEDHAM, Manufacturing Sales, and CARMEL COSCIA, East Time Office, who celebrate theirs on the 16th.

**Odds And Ends**

BETTY CHARBONNEAU, Class B, and MARION FORD, North Mill, have left us to devote all their time to taking care of homes and hubbies. The girls all miss you but we know you'll be much happier.

We're all happy to hear that LUCY GUARRERA, Drug and Cosmetic Sales, and LAURA RUSSELL, one of our honorary members, are up and around after having been hospitalized for a while.

*The Woman's Corner*

**Packable Accessories To Crochet**

**Call Of The Wild**



*If you're taking a trip this summer, these packable white accessories will be of special interest to you. The set packs flat and comes out of your travelling bag fresh and unwrinkled.*

*The hat is a medium sized pancake trimmed with narrow grosgrain bows and held on the head by a deep band across the back. In keeping with the latest handbag styles, the matching bag is large with a short handle. Both hat and bag are crocheted of mercerized cotton. A direction leaflet is available for you at THE BULLETIN.*

At long last summer has favored our Connecticut countryside with its smile. With the long sunny days come thoughts of the open road, the lure of the wooded trail, a quiet fish stream—who can resist?

This is ideal picnic weather so let's play while the sun shines. Pack the car with family and friends and off we go to a glorious day with mother nature. Make sure the picnic basket is filled with delicious fare. For a picnic meal that will be enjoyed by all, try frankfurters split open to make room for a dash of mustard and a slice of cheese, then fastened together again with a toothpick and a strip of bacon. While the men folk roast them over the picnic fire, the youngsters can toast the rolls which have been buttered at home. Accompany this with a salad, cool milk, frosted spice cake, fresh fruit, and you've got a wonderful meal.

A good time is had by all when work and play are shared alike. One last suggestion—a picnic spot is fun to return to so leave it as you want to find it.

**Cool Off On A Hot Day With A Cooler**

On a hot sizzling day, try a cooler to cool off. Following are ways to prepare these tasty drinks:

**ORANGE COOLER:** Almost fill a glass with orange juice, drop in a big spoonful of orange sherbet, garnish with a sprig of mint, insert two straws and a spoon and begin to enjoy it.

**PINEAPPLE COOLER:** Put 1 cup chilled pineapple juice, 1 tablespoon lemon juice, pinch of salt and 2 large servings of vanilla ice cream into mixing bowl. Beat just long enough to blend. Serves 1.

**COFFEE COOLER:** Put 1 cup of very strong coffee into mixing bowl. Add a pinch of salt, 2 large servings of vanilla ice cream and 1-1/2 to 2 tablespoons of sugar. Beat just long enough to blend. Serve in a tall glass with finger sandwiches as an accompaniment. Serves 1.

**GRAPE COOLER:** Put 1 cup chilled grape juice, 1 tablespoon sugar, pinch salt, 1 large serving of vanilla ice cream into mixing bowl and beat just long enough to blend. Serves 1.

**Be Smart In Cool Dresses**

How to be cool, look cool, and look smart, too, is the special summer-time problem of the girl who must go to business every day in spite of the hot weather.

*Variety This Year*

This year, the dilemma is one that can be solved more easily because of the great variety of dresses in cool fabrics and cool styles that are available in the stores. Many of these fashions will be found in rayon fabrics because rayon, a man-made fiber, is made in every summer weave from linen-textured spun rayon to the finest sheers. Rayon fabrics are also in demand for summer street clothes because they give the more formal appearance needed for town wear, without sacrificing coolness.

Outstanding among cool summer fabrics are the lovely, fine, one-denier spun rayon materials which come in plain colors and prints as well. The dressier appearance of these fabrics makes them perfect for office and date wear. Best news of all is the fact that you can save on the upkeep of your dressy clothes made of this fabric, for it launders like a handkerchief. Hand wash one-denier spun rayon in soft, luke-warm water and plenty of soapsuds. Iron when almost dry with a hot iron.

*Spun Rayons For Town*

Crisp, linen-textured spun rayons and the many novelty dress-weight spun rayons are being widely used for cool summer town clothes. They tailor well, take dark dyes beautifully and are usually washable. These fabrics are frequently seen in dark forest greens, rich browns, and sophisticated black—as well as popular prints and pastels. The crispness of these spun rayons makes them particularly suitable for tailored suit styles, semi-tailored two-piece fashions with peplums, and the favorite, casual tailored summer dresses.

One of the outstanding fabrics of the summer is rayon shantung. This fabric is lightweight and has a cool, lustrous sheen. It is very effective in

dark colors, and lends itself well to both lightweight, tailored suits and more dressy one-piece fashions.

Smooth, flat, rayon crepe should not be forgotten in the list of cool summer fabrics. Because it is so smooth, this type of crepe creates little friction on the body and is therefore unusually cool to wear. It comes in lovely prints in either tailored classic styles or more dressed-up fashions with long torsos and draped skirts.

*Dark Rayons For Evening*

For dining and dancing in town in the summer, sophisticated dark rayon sheers still cannot be beat. They're cool, and with attractively draped or flared skirts in the new longer lengths, they are exceedingly smart. No summer wardrobe is complete without at least one dress-up dark rayon sheer.



*This smart career girl looks cool and business-like in her dark green light-weight linen-textured spun rayon dress and she's well outfitted for her after work date. Linen-textured spun rayon is a favorite summer-time fabric this season because it's cool, wears well, and is easy to care for.*

**Two Little Sisters**

Here are the two little Conner girls, daughters of Charles "Chuck" Conner who works in the Millwrights Department. Three year old Cynthia, on the left, is the baby of the family while Betty Ann, with the flowing tresses, on the right, is five years old. 'Tis said that Betty Ann's hair is long enough to sit on. Bet she's mighty proud of it!



## Classified Ads

### For Sale

Refrigerator, Hot Point deluxe, 7 cubic foot, all porcelain. Call 5-6961 after 5 P. M.

Ladies low riding boots, size 5, practically new; pair of jodphur, small size. Call 3-3257.

1933 Chrysler sedan as is, \$125, tires perfect. Call at 134 Birch Street, first floor or call 4-7025.

Maroon parlor heater, coal—can be converted to oil, extra pipe. Call Naugatuck 2892.

1936 Ford phaeton convertible sedan with 1937 85-horsepower motor. Call Bristol 8813.

Wilton rug and pad, 8.3 x 10.6, \$25. Call 4-6027.

Three tires and three tubes, second hand, reasonable, good condition, size 5/6-500-16. Call 3-5837 after 4 P.M.

30-gallon hot water tank and stand, gas sidearm heater, used 6 months, \$10. Call Naugatuck 2926.

Fumed oak dining room set with 6 chairs; 3-piece living room set with slip covers; miscellaneous odd pieces, chairs, cabinets, tables. Call 3-5972 afternoons and evenings.

4 tires, 6.25 x 16, Goodyear deluxe, all-weather, 4-ply, have just been recapped. Call extension 562.

Child's flexible flyer, holds 2 children, rubber tires. Call 3-6212.

1946 Glenwood combination oil and gas stove, 2 oil burners and 4 gas burners, \$200. Call 4-1389 from 10 A.M. to 2 P.M.

Leonard refrigerator, very good condition. Call 3-7516.

New General Electric washing machine, never used, complete with pump. Call 4-9613.

### Wanted To Buy

Second-hand sewing machine, good running condition, reasonable price offered. Call 5-6335.

Kiddie-Koop. Call 4-5315.

### Rent Wanted

Cheshire, Woodbridge, or Bethany rent wanted, prefer one family house. Call Mr. Schlegel, extension 465.

2 or 3 rooms, furnished, with private bath and kitchen. Call 3-9100 from 6 to 9:30 P.M.

### Tenants Wanted

Double room available, with or without privileges. Call at 23 Newell Place, 2nd floor.

### Lost

Mickey Mouse wrist watch with silver band, lost at Woodtick. Call 5-2034 mornings.

### Found

Ladies watch, near Bria's drug store, loser may get by proving ownership. Call extension 320.

### Wanted

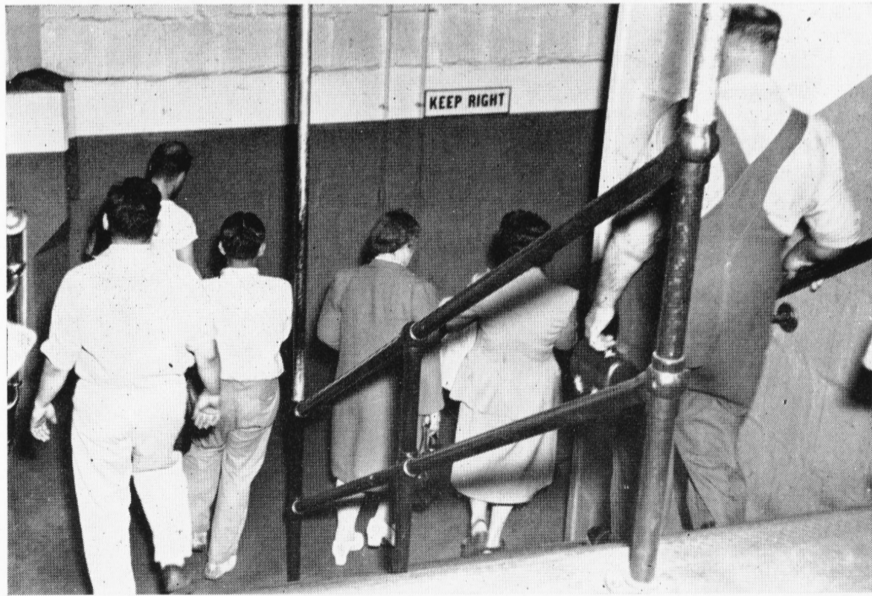
Responsible woman to care for invalid for one month or longer at a private home in Edgartown, Massachusetts (Martha's Vineyard). Work easy, pleasant location, good pay, room and board furnished. Call extension 726 between 8 A.M. and 5 P.M.

## Ten-Year Service Awards

The following employees have received their silver service pins for ten years of continuous Scovill service:

Cameron O. Klobedanz, Auto, Aircraft and Transportation, as of July 6; Gregory Boulanger, Manufacturing Eyelet Tool, and Hans G. Maier, Carpenter Shop, as of July 8; Kenneth L. Tingley, Mill Superintendent's Office, as of July 12.

## Running Against The Current



Daily it causes jangled nerves, sometimes bruises, when the right of way is not observed by departing employees. People attempting to climb the stairs are met with an onslaught of department employees "hogging" both sides of the staircases. It's just like trying to swim upstream. Observing the signs, "Keep Right" not only keeps the traffic flowing but honors the rule of courtesy.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

Return Postage Guaranteed  
99 Mill Street, Waterbury, Conn.

## Nearly Two Centuries Of Scovill Service



When Roy Duchesne of B & F Sales came to Waterbury recently to receive his 25-year award, he found almost all greeters long-service veterans. In left to right order are B & F Sales Manager Edmund Janes, 23 years; Production Manager Rudolph Schneider, 38 years; Dana Farrar, New York District Sales Manager, 47 years; Roy Duchesne, 25 years; Jerome Wolff, Factory Superintendent, 26 years; Vice-President Paul Fenton, 29 years, and David Ward, Sales Promotion Manager, 8 years. Their years of continuous Scovill service total 196.

## Three Retire

(Continued from Page 1, Col. 3)

With over 45 years of continuous Scovill service behind her, IDA BERCIER of the Waterville Division has entered the ranks of retired folks.

Coming to Waterbury as a young girl from Three Rivers, Canada, her birthplace, Ida first came to work for the Company in 1901 as a paper box maker under the American Pin Company. Transferred to the Waterville Packing Room, she later worked there as an assembler and as a packer, which job she held at the time she retired.

Now living with her brother, Ida's future plans entail mostly "just staying home and keeping house."

JOHN ST. LOUIS, who has been working for the Company since 1918, retired from active service with the Company as of May 26.

Working in Manufacturing Packing Room, John was known to his fellow employees as a good worker, conscientious, one who always has a yarn to spin.

Having worked for Mr. Charles Pulford, Foreman of Manufacturing Packing the past eighteen years, Mr. St. Louis was employed as a sweeper when he left, has a record of "no lost time."

The father of 6 children, John is living on Phoenix Avenue, city.

## Foremen's Club Offers New Meal Service

With the Foremen's Clubhouse operating on a new basis under the stewardship of Mr. and Mrs. Frederick Holmes, inexpensive and better meals are being served noondays and it is now possible to obtain sandwiches and coffee whenever the clubhouse is open.

Dinners are now being served from 12 noon to 1 P.M. daily and according to House Chairman George DeMore, "Never have they been better or less expensive." Cleaned from top to bottom, it will remain open every day except Sunday, and on that day the key may be obtained at the Hayden Street gate.

Special arrangements for dinners for members after working hours can also be made by contacting the steward.

## Waterville News

Reporter—Genevieve

ETHEL SHIEL has just returned from a two-week vacation in Canada and northern Maine. It seems there is a part of Maine you didn't get to see, but, never mind—when a certain person comes back from a fishing trip you'll hear all about it, including the big fish that was caught. OSCAR has been voted our favorite salesman when he comes around on certain days and cries, "Sale! Two for a nickel, just today."

ELSIE LEISRING is another vacationer who has headed north. She visited the Thousand Islands, the dividing line between the United States and Canada.

JEANNETTE WRIGHT's 4th of July weekend was spent in Rhode Island fishing and ocean swimming.

Reporter—Gertrude

Congratulations to MR. and MRS. BEN SAUER. The new heir is a boy, MICHAEL JOHN, who was born on July 5th.

FRANK RADASKI spent his vacation doing interior decorating. He says it was worth the effort.

BETTY ROSATO and EMMA ANTONELLI had a joyous two weeks at the shore.

BEA CONKLIN and ADELE SCHELEVITZ spent their vacations nursing sunburns.

Reporter—Esther

We wish ANGIE CAIRELLI the best of luck and happiness. ANGIE left us to be married.

We also wish good luck to GERTRUDE DEIZEL who left to take up her household duties.

Many happy returns to HELEN CARPENTIER who was married last Saturday.

The girls all enjoyed a farewell party at Diorio's for IDA BERCIER who has retired after 45 years of service with the Company. Good luck, IDA.

IRENE PETERS is looking forward to that big day when she will be maid-of-honor for her niece.

JOSEPHINE SERBEN was a nice looking maid-of-honor at her sister's wedding recently. The bride is the former HELEN EURKAS who was a clerk in WALTER KNOX's Buff Room. Lots of luck, HELEN.

The gang and yours truly spent a very enjoyable vacation the week of the 4th. PEGGY BECKER of the Traffic Department had more than a pleasant vacation—she received a lovely diamond ring. The lucky fellow is BOB DUNN of the Planning Department.

## SWERA Planning 9th Annual Outing For Employees

All members of the Waterville Division are invited to attend the annual outing at Woodtick on August 16th. Arranged this year by MAX KOHLBRENNER, FRANK LOFREDDA and NICK PELOSI, good food and a good time is promised to all. Tickets will be on sale soon in each department.

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